

**MEETING HELD ON TUESDAY, May 11, 2021
IN THE COUNCIL CHAMBERS AT ZION CITY HALL
ZION, ILLINOIS**

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Commissioner Lewis called the meeting to order at 5:301 pm.

On call of the roll the following answered present: Commission Idleburg and Commissioner Lewis, also in attendance was Chief Barden, Chief Stried, and Attorney Dorando.

APPROVAL OF MINUTES

A motion was made by Commissioner Idleburg and second by Commissioner Lewis to approve the minutes printed not released for the A Special Board Meeting, Friday, February 19, 2021 at 5:30 p.m., Regular board meeting that were held Tuesday, March 9, 2021 at 5:30, a Special Board Meeting held Friday, April 29, 2021 at 5:30 p.m., A Special Board Meeting held Thursday, May 7, 2021 at 5:00 a.m.

Lateral transfers (FIRE DEPARTMENT) are not permitted per Illinois State Chapter Municipal Code (65ILCS 5/10-2.1-6.3), we will not be moving forward with our internal POP candidate.

Lateral transfers (POLICE DEPARTMENT). Chief Barden gave additional remark in support of using lateral transfers when the department is in need. When the departments experiences turn-over, a lateral transfer may provide immediate experience and a quicker indoctrination to the department, adding that we do not limit the staffing while the new/entry candidate/ is away for several months attending the police academy. A discussion was held about Entry eligibility list and Lateral list; which list supersedes. Attorney Dorando shared that the list should be ran consecutively; however a Lateral list should only be used during emergency situations. Commissioner Idleburg shared information from Lake County Sherriff's department experience with a lateral transfer from Chicago. After a year of working with Lake County Sherriff, the lateral transfer returned back to his original department, furthermore sharing that the Chicago Police Department will allow there officers the ability to lateral transfer to another department for two years, prior to that time the officer can return back to their former position. Commissioners Lewis and Long both agreed that lateral transfers should only occur during extreme emergencies. Chief Barden asked the council to consider reducing the time that lateral transfers can be certified and unemployed in law enforcement. Currently the statue supports that the candidate can be unemployed for 3 years and still qualifies for a lateral transfer. Chief Barden proposes 2 years. Other suggestions include a psychological examination and some sort of physical exam. The board will have additional discussion on the suggestions.

At 5:36 p.m. Commissioner Long entered the meeting.

Chief Barden shared the opportunity to reallocate manpower in the leadership ranks by adding one Lieutenant. Currently a sergeant has been assigned to support exterior teams, unnamed sergeant would be promoted to Lieutenant. Chief additionally shared that the adjustment of personnel would not affect financial cost, further stating that the Sergeant Headcount would not have to increase; the department would operate well with the reduction by one; (9 currently down to 8). A motion was made by Commissioner Long and second by Commissioner Long to release the next name on the Lieutenant list based on the reallocating of manpower. Motion carried.

The BC/Lieut promotional exercises are progressing well and as listed on the timeline. Sign-up sheets have been posted at each Fire Station.

Meeting adjourned at 6:18 p.m.

Karin L. Graves, Recording Secretary